

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation lan Bakewell	Please give a brief description of the aims of the proposal To agree to provide consent to Monmouthshire Housing Association
Phone no: 01633 644479 E-mail: ianbakewell@monmouthshire.gov.uk	to de-pool their service charges,
Name of Service	Date Future Generations Evaluation form completed
Housing & Community Services	1 st November 2016

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	There will be greater transparency and clarity for MHA tenants in relation to what service charges are provided and their respective costs.	There will be a programme of consultation with tenants, due to commence shortly, on the run up to implementation on 1 st April 2017
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	N/A	N/A
A healthier Wales	N/A	N/A

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People's physical and mental wellbeing is maximized and health impacts are understood		
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Many service charges support and contribute to communities eg grass cutting, communal lighting. The proposal, however, is neutral in this regard.	There will be a programme of consultation with tenants, due to commence shortly, on the run up to implementation on 1st April 2017
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	N/A	N/A
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	N/A	N/A

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
Long-term	Balancing short term need with ong term and planning for	The proposal supports planning generally because the proposal will result in MHA tenants having a greater awareness about service charges and their costs. Tenants will, therefore, be better informed and will be more equipped to engage with MHA and challenge, propose alternative etc	There will be a programme of consultation with tenants, due to commence shortly, on the run up to implementation on 1 st April 2017
Collaboration objectives	Working together with other partners to deliver	Although this is a priority for MHA as business, MHA are proactively involving the Council and is a positive response to Welsh Government policy	There will be a programme of consultation with tenants, due to commence shortly, on the run up to implementation on 1st April 2017
	Involving those with an interest and seeking their views	The following are stakeholders: MHA tenants – there will be a programme of consultation on the run up to 1 st April 2017 Welsh Government – Welsh Government are aware of MHA's intentions and are supportive The Council – this proposal seeks consent from MCC	There will be a programme of consultation with tenants, due to commence shortly, on the run up to implementation on 1 st April 2017

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?	
Putting resources into preventing problems occurring or getting worse	MHA's proposals is largely neutral in this regard, but due to the proposal resulting in increased clarity and transparency for tenants, tenants will be better informed and, therefore, in a better position to influence MHA going forward	N/A	
Positively impacting on people, economy and environment and trying to benefit all three	N/A	N/A	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	neurtal	None	
Disability	neutral	None.	
Gender reassignment	neutral	None	
Marriage or civil partnership	neutral	None	
Race	neutral	None	
Religion or Belief	neutral	None	
Sex	neutral	None	
Sexual Orientation	neutral	None	
	neutral	None	
Welsh Language			

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance note http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx and for more on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Neutral	Neutral	N/A
Corporate Parenting	Neutral	Neutral	N/A

5. What evidence and data has informed the development of your proposal?

Stock Transfer Agreement	
Welsh Government social rents policy	
Transfer document to tenants	

6.	SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have
	they informed/changed the development of the proposal so far and what will you be doing in future?

The main positive benefits of this proposal are:

- A dedicated temporary staffing resource that supports private sector housing development to strengthen homeless provision
- Additional housing options for vulnerable households
- The Council is better able to meet its statutory duties under the Housing (Wales) Act 2014
- The mandate mitigates against the use of B & B
- The mandate provides a basis for generating additional income for the Council
- This will be a ring-fenced post and duties will not be diluted through day to day management activities

There are no negative impacts of the proposal

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Package and brand the existing services into 'Monmouthshire Lettings' in partnership with the Communications Team	By March 17	TBC	An approach to marketing is in place
Continue seeking to identify private landlords who may be potentially interested in private scheme	This is a routine weekly activity	Karen Durrant, Private Sector Housing Manager	Discussions with potential new landlords are in progress

Continue looking to identify	By March 17	Karen Durrant, Private Sector	One property in Chepstow has
Private Leasing opportunities		Housing Manager	already been identified and
and prepare for ending or			discussions are in progress with
private lease agreement			the owner.
			Cost modelling has commenced
Establish an action plan	October 2016	Karen Durrant, Housing Options	Already and largely in place
		Team Manager	

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	January and March 17 on the basis of tasks completed through
	the project plan